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ACCCA 2014 Conference and San Diego Didn't Disappoint!

A picture may be worth a thousand words, but the photo collage presented here depicting some of the more memorable moments of the 2014 ACCCA Conference in San Diego says it all. What may have begun with

a somber tone in the presentation by Joe Nation on California's unfunded liability crisis certainly did not end that way as Lee Silber used laughter and our pop-culture reference knowledge to teach

us how to Think Different and lighten up. So, if you were with us in San Diego, February 26-28 then you know what I mean. If you weren't, here are some highlights of the annual event:

Board President **Willy Duncan** and San Diego CCD Chancellor, **Constance Carroll** opened the conference with some words of wisdom, and we began the program with a sobering real time look at the pressing crisis of our unfunded liability in the states' second largest retirement system—an economic fact that was presented by Stanford professor **Joe Nation**, not to frighten, but to arm our administrators with information about how we got here, what the current threat is and what we can do now to address it.

The following morning, ACCCA's 2013-14 Mentor Program Class held their annual graduation ceremony and shared a video project they'd created to honor the program. We all welcomed another class of Mentees and their Mentors for the 2014-15 program of job

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SAN DIEGO
CCD CHANCELLOR
CONSTANCE CARROLL >

STANFORD
PROFESSOR
JOE NATION

ACCCA'S 2013-14
MENTOR PROGRAM
CLASS



shadowing and completing individualized learning contracts customized to enhance their unique leadership skills. This moving ceremony was followed by an eye-opening presentation on “The Ripple Effect”—an examination of conflicting laws, regulations and procedures that continue to confound districts. Presented by Santa Clarita CCD Chancellor **Dr. Dianne Van Hook** along with panelists **Willy Duncan** (Sierra College), **Dr. Bonnie Ann Dowd** (San Diego CCD), and **Mary Dowell** (Liebert Cassidy Whitmore), the session became more of a call to action to address the conflicts and end the gridlock at the state level.



Thursday afternoon our attendees were delighted by the upbeat turn of events as our Keynote presenter **Lee Silber**, riding into the ballroom on a beach cruiser, entertained and informed as he shared insights on how to think differently. He said that “what we need right now are administrators who can think on their feet and solve pressing problems quickly.” Lee shared strategies for honing that part of our brains that develops great ideas on the fly, is more innovative, resourceful and confident enough to know that whatever is thrown our way, we can handle it!

The conference closed on Friday with the 2nd Annual Affiliate Summit—a panel discussion by the leaders of key affiliate



groups representing CEOs, CBOs, Human Resource professionals, Student Services and Instructional administrators and public information/governmental relations professionals in the California community colleges.

Numerous awards were presented to deserving administrators throughout the conference and you’ll read more about these outstanding examples of excellence in this issue.

One final highlight of the conference is always the Student Scholarship program and 2014 was a special year for administrator generosity. A total of FIVE one-thousand dollar scholarships were awarded! Congratulations to the winning colleges:

- Cabrillo College
- Grossmont College
- El Camino College
- Mt. San Jacinto College
- Moreno Valley College

Our thanks to **Willard Lewallen**, President/Superintendent at Hartnell College for his leadership of this valuable program!

Statistically speaking, this was one of the highest attended ACCCA conferences. Of those attendees surveyed, approximately 47% stated this was their first conference. It’s no surprise that our attendees cover a broad spectrum of experience levels with the majority just in their first 5-10 years in administration and continuing to move up in their career. We are excited to report that

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ACCCA Officers:

President: Willy Duncan, Sierra CCD

President-Elect:
Jeanie Nishime, El Camino CCD

2nd Vice President:
Ron Taylor, Merced CCD

Immediate Past President:
Linda Beam, El Camino CCD

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Martha Parham, Coast CCD

Omid Pourzanjani, Golden West College

Glenn Roquemore, Irvine Valley College

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over 85% of attendees surveyed said they will be back next year!

To obtain the power point presentations of all the general sessions as well as most of the breakouts go to www.accca.org and click on the conference icon. There's some great information to share if you do, and remember to calendar the 2015 conference now. We are celebrating our 40th year and we'll be back in San Francisco **February 25-27, 2015**. You won't want to miss it! ■



Save
the
DATE

The ACCCA 40th
Annual Conference
will be held at the
Hyatt Regency, San Francisco, CA
Hotel is located in Burlingame, CA with easy access to the city via BART or taxi.
FEBRUARY 25-27, 2015





ACCCA's CFLA Takes Positions on Key Legislation

At their April 2nd meeting, members of the Commission for Finance, Legislation and Advocacy (CFLA), an advisory group to the ACCCA Board of Directors, considered several key pieces of legislation and took positions that will be of interest to ACCCA members and others.

AB 1550 (RENDON)/OPPOSE:

First on the list was Assembly Member Rendon's bill AB 1550, which would seek to prohibit a public school employer from unilaterally adding or deleting language from, or otherwise implementing terms and conditions of employment inconsistent with a negotiated agreement with an exclusive representative, and would, if language in a negotiated agreement is illegal, require the public school employer and the exclusive representative to meet and negotiate any change to the negotiated agreement to remedy the illegal language.

Recent amendments to the legislation would require that, if the board determines that an impasse exists, the appointment a mediator within ten working days instead of five. This bill would also require the employer to provide the exclusive representative with written notice of all terms included in the last, best, and final offer if the dispute is not settled within 30 days after the recommendations of the fact finding panel, or, upon agreement by both parties, within a longer period. The bill would also require the public school employer to provide written notice to the exclusive representative of the date certain for implementation of terms included in the last, best, and final offer of the public school employer at least 30 days before that implementation.

Assembly Member Rendon cites a "loophole" that allows districts to impose their last, best, and final offer language into bargaining unit contracts, giving an unfair advantage to the employer however, CFLA members disputed the existence of any loophole of this nature and voted to oppose this legislation on the basis of it being unnecessary. The bill is sponsored by the CSEA.

AB 2558 (WILLIAMS)/SUPPORT:

As introduced on February 21, 2014, this bill would establish the Community College Professional

Development Program in place of the existing *Community College Faculty and Staff Development Fund*. This program is intended to provide the framework for distribution of professional development funds for faculty, staff and administrators in alignment with implementation of the Student Success initiative.



SB 965 (LENO)/OPPOSE UNLESS AMENDED:

One of several bills being considered to address accreditation in general, and in particular, circumstances at CCSF, SB 965 is unique in that it seeks to provide the district with stability funding over the next four years to shield the college from potential impact of declining enrollment and related drops in state support if the College is "in imminent jeopardy of losing its accreditation".

As amended, this bill currently does not require the appointment of a special trustee to manage CCSF as a condition of apportionment.

The financial support outlined in the bill would be engaged if the number of full-time equivalent students decreases from 2013-14 levels and it would provide for a gradual step down in apportionments:

- For 2014-15, the college will receive no less than the amount of revenues received in 2013-14
- For 2015-16, no less than 95% of revenues received in 2013-14
- For 2016-17, no less than 90% of revenues received in 2013-14

{CONTINUED ON PAGE 5}

- For 2017-18, no less than 85% of revenues received in 2013-14

These amounts would be adjusted by COLA or deficits in apportionments. As an urgency statute, the bill would take effect immediately after it is signed.

CFLA members had previously discussed the bill in February when they met with the Board and generally agreed that the precedent the bill sets is troubling, but the recent amendment to remove the special trustee as a requirement for receipt of additional stability funding is a “deal breaker.” It was estimated by some that if passed, Trustee requirement or not, the cost to provide CCSF with an additional year of stability funding in 2014-15 would be \$18—\$20 million and most felt that the assertion that this cost won’t come from districts is not accurate.

Members suggested two alternative amendments which could be supported. The first is to amend the bill to include the establishment of a special fund to eliminate the impact on other districts. This way the cost of the stabilization component of the bill would not come at the expense of others. An alternative amendment would be to provide the option of stability funding for three years to all districts and not single out any one district for that option.

ACCCA and the CFLA will continue to watch as these key pieces of legislation as they progress. You can view a complete list of the legislative bills [here](#). ■

ACCCA Recognizes Outstanding Achievements at the 2014 Conference

ACCCA Recognizes Outstanding Achievements at the 2014 Conference

These administrators have contributed beyond the college to the profession and their fellow administrators, they show up and participate, share their expertise and expend their efforts, and they are usually known for their consistent follow through. Simply put, these are the colleagues that we’ve come to rely on and we look to them as our leaders.

Harry Buttimer Distinguished Administrator Award

Begun in 1975, the *Harry Buttimer Distinguished Administrator Award* was created in memory of a colleague – Harry Buttimer—the former CEO at DeAnza College, and a founding member of ACCCA.

The criteria for nomination were designed to mirror those qualities that defined Harry Buttimer to all who knew him: integrity; principle; compassion; strength in leadership; contributions to their colleagues and profession, and to their community.



This year’s recipient, **Wes Bryan**, President, Golden West College, has been making a difference in higher education for over 30 years. He served as Golden West College’s Vice President of Instruction since 1999 before becoming President in 2005. Prior to that, he was a speech communication instructor for 22 years and

served several terms as President of the Academic Senate.

His peers and colleagues sincerely recognize his outstanding leadership and contributions to higher education and have greatly shown their support in their nomination letters and comments.

Coast Colleges Chancellor, **Dr. Andrew C. Jones** states, “We are so proud that our very own President Bryan has been recognized for his outstanding leadership. His commitment to Coast’s mission and its students is what makes him such a great administrator. We are lucky to have him in the Coast family.”

Leadership Award for Administrative Excellence

The ACCCA *Leadership Award for Administrative Excellence* is given each year to recognize the achievements of a colleague who excels in creativity and innovation in their work; for their volunteerism which benefits the college, community and their profession; and for their commitment and their service as a role model.



Tom Burke, Chief Financial Officer, Kern CCD, is this year’s recipient. Unfortunately, he was ill and not able to join us at the conference to receive his award. However, we will be taking a moment at the 2015 ACCCA/ACBO Budget Workshop in January to personally recognize Tom before his peers.

Michelle Bresso, Associate Vice

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Chancellor, Governmental & External Relations, Kern CCD, had this to say about Tom: “Without doubt, Tom Burke is a model of administrative excellence—because of what he does on the job, what he does in Sacramento, and what he does in the community.”

Mertes Award

Each year, ACCCA honors the author(s) of a substantial research project or dissertation that significantly contributes to our understanding of the effectiveness of community colleges and higher education. The purpose of the Mertes Award is to honor and acknowledge outstanding research—either a dissertation or topic-specific project on community colleges or administration and to encourage continued research on substantive issues facing higher education and/or community colleges.



This year’s recipients **John Hettis**, *Director of Institutional Research* and **Andrew Fuenmayor**, *Research Analyst with the Office of Institutional Research at Long Beach City College* are being recognized for the project, “*Promising Pathways to Success: Using Evidence to Dramatically Increase Student Achievement.*”

The research analyzed the utility of grades and standardized test scores as predictors of college success, developed a predictive model and found that high school grades much more accurately predicted students’ likely success in college English and math than test scores alone. The Office developed methods to put the predictive model to use in placing students at LBCC as helped increase by 300% successful first-year completions of transfer level English and math for students who were placed using the predictive model.

ACCCA Award for Progress in Diversity

This award was sanctioned by the ACCCA Board in 2002 to honor both individual administrators and organizations that have demonstrated a significant contribution to the



progress of diversity on a campus, in a district or in the state.

This year’s recipients are **Irma Ramos**, *Vice Chancellor of Human Resources at North Orange CCD*; **Sheri Wright**, *Director of Human Resources at MiraCosta CCD*; and **Laura Schulkind**, *Partner for Liebert Cassidy Whitmore*.

These three individuals worked tirelessly on the Chancellor’s Office EEO Employment and Diversity Advisory Committee. Through their concerted efforts beginning in 2004/2005, they first inquired about changing the Title 5 regulations affecting the out-of-date EEO regulations. This long-term conversation involving countless meetings and hundreds of miles of travel resulted in much needed changes and [revisions to the Title 5/EEO Regulations](#) passed by the Board of Governors in 2013. Irma, Sheri and Laura faced many obstacles and frustrations in achieving their goal, including the lengthy processes encountered with such substantial changes, as well as informing and negotiating with the Chancellor’s Office and the Department of Finance.

Volunteer of the Year

Each summer, the ACCCA Board meets to develop their work plan for the year which, like yours I’m sure, is always filled with wonderful lofty goals and objectives we’re all committed to. The reality, however, is that we rely on a very small but able staff and literally an ARMY of volunteers to pull these off. It takes a village!



These dedicated colleagues all take time out of their busy schedules to assist ACCCA in planning events, facilitating programs and providing information, services and advocacy to our members.

Russi Egan, *Chief Business Officer, Palo Verde College*, has been involved with ACCCA on many levels. Russi’s dedication to the Association has grown in a very short amount of time. She is very involved with the Management Development

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Commission (MDC) and co-chairs the Admin 101 planning team. We look forward to seeing what Russi accomplishes next – she’s unstoppable!

Business Member of the Year

The ACCCA Business Member of the Year award was first given 14 years ago at the 25th Anniversary conference gala and it was presented to Xerox—ACCCA’s first Business Member.



This award was established to recognize members of the business community that go beyond the conference exhibit or program ad to fully involve their company in learning about the community college system, assisting members and districts, and generally making a difference in the system.

This year’s recipient certainly has gone above and beyond to partner with ACCCA in many ways--not the least of which is the most recent effort to address the CalSTRS issue for our members and all educational administrators who find themselves affected by this change. Mary Dowell, partner with Liebert Cassidy Whitmore first alerted ACCCA to this move by STRS to single out certain classes of educational administrators, she was there assisting us with assembling the Coalition, and has provided interpretations that have proven essential to moving this issue forward.

Please join us in congratulating these outstanding individuals! ■

Get More Involved - Consider Joining the ACCCA Board

An outstanding professional development experience awaits you! The nominating committee of the ACCCA Board is seeking candidates for its annual Board of Directors election. Candidates for the Board must be members of ACCCA. The term of office is three years and incumbent board members may choose to run for a second term, either for the category for which they were first elected or another category if applicable. The ACCCA Board will meet at least four times each year. At least two meetings are face-to-face and two will be regional meetings at multiple locations and attendance is expected at all meetings.

One of the meetings is an annual two-day planning meeting in June each year that includes an orientation session for new members. A second face-to-face meeting (a joint meeting of the Board and CFLA) in conjunction with the annual Budget Workshop will take place in January.

We are currently accepting nominations in the categories of:

- Chief Executive Officer
- Administrative Services Officer (either Administrative Services, Human Resources or Business Services candidates)
- Student Services Category
- Instructional Services Category
- At Large Category
- Classified Manager/Administrator

Nominations will close at 5 p.m. on Wednesday, April 30th, 2014.

The final ballot will be available online at www.accca.org the first week of May, and members will have until May 23rd to cast their votes via the online ballot. If you are a full time employed administrator or manager at a California community college, a member of ACCCA, and you wish to run for a seat on the Board please submit your information online via the website along with a resume, a 200 word statement of candidacy (an explanation of why you want to serve on the ACCCA Board) and a photograph. ■

Calendar of Events

- April 9-11 – MENTOR PROGRAM SPRING RETREAT
- April 9-11 – APAHE CONFERENCE – SAN FRANCISCO
- April 9-11 – ACHRO LEADERSHIP ACADEMY – SACRAMENTO
- April 10-11 – CCPR0 CONFERENCE – SANTA CRUZ
- April 11 – ACBO BOARD MEETING
- April 17 – CONSULTATION COUNCIL
- April 18 – EXECUTIVE COMMITTEE MEETING
- April 18 – CEOCCC/CCCT JOINT MEETING
- April 23-25 – SOUTHERN CEO CONFERENCE – LAKE ARROWHEAD
- April 25 – MDC PLANNING MEETING
- May 1 – COC/EDITORIAL BOARD COMMISSION MEETING
- May 2-4 – ANNUAL TRUSTEES CONFERENCE
- May 7 – CFLA COMMISSION MEETING
- May 15 – CONSULTATION COUNCIL
- May 16 – CEOCCC BOARD MEETING
- May 16 – EXECUTIVE COMMITTEE MEETING
- May 19-21 – ACBO SPRING CONFERENCE – SANTA ROSA
- May 19 – ACBO BOARD MEETING
- May 19-20 – BOARD OF GOVERNORS MEETING
- May 26 – MEMORIAL DAY (ACCCA OFFICE CLOSED)

Conference Sponsors Target Success at Annual Conference!

ACCCA would like to recognize our 2014 Annual Conference Sponsors. Our sponsors help us to achieve our goals and add incredible value to our organization, and we encourage our members to remember that when they're looking for services and products for their colleges. Thank you for your continued support and professionalism!

Diamond Sponsors

Atkinson, Andelson, Loya, Ruud & Romo:

Atkinson, Andelson, Loya, Ruud & Romo is a full-service law firm with 140 attorneys in seven offices throughout California. AALRR provides quality legal services and strategic advice to California community colleges, California State University campuses, the Regents of the University of California, private universities, school districts, and county offices of education. In addition, they represent both private and public sector clients, with emphasis in the areas of employment, labor, construction, education, real estate, general business and business litigation, corporate, taxation, bankruptcy and immigration. www.aalrr.com

Liebert Cassidy Whitmore:

Liebert Cassidy Whitmore provides general counsel, labor and litigation advice and assistance to California Community College Districts in all matters pertaining to education law, business and facilities, employment law and labor relations. A full service firm, they have first-hand experience and in-depth understanding of the special demands of labor relations and employment law as they apply to institutions of higher education. Visit www.lcwlegal.com for more information and to sign up for their "Education Matters" newsletter.

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A leader in the design of community college facilities that support innovative and collaborative learning. With more than 70 years of experience in planning, architecture, and interior design, their staff of more than 400 are qualified to create high-performance environments that respond to their clients' evolving needs. www.hmcarchitects.com

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[Workday](#)

If you know of a company that is interested in sponsoring an upcoming ACCCA event or they want to become a Business Member of ACCCA, please have them visit www.accca.org. ■

Learn the Nuts and Bolts of the California Community College System



Good news! The only training program of its kind in California, [ACCCA's Administration 101](#), will return in July. The program

will be held **July 20-24, 2014** at [Brandman University](#) in Irvine, and includes deluxe accommodations at the nearby Ayres Hotel (Costa Mesa/Newport Beach.)

The 5-day seminar focuses on the “nuts and bolts” and management basics for the unique California community college system. The program provides an overview of the most crucial technical, regulatory and legal aspects of administration. Case studies and presentations provided by seasoned practitioners and system leaders will help participants apply the rules and regulations in real-world situations.

Apply today! We encourage you to consider taking this next step to your leadership development pathway and look forward to receiving your materials! If you know of a colleague that would benefit from the program, please encourage them to apply! *(Please note – all applications are reviewed by the Admin 101 planning committee. Applying does not guarantee acceptance to the program.)*

Registration Fees: Be advised that all attendees must be ACCCA Members at the time of enrollment in the program.

- Program/Registration Fees: \$2,050 (includes accommodations/most meals/parking)
- Mentor Program Participants (discounted registration fee): \$1,650 (applies to current and last year's mentor program participants and includes accommodations/most meals/parking)

If you have any questions about the admissions process or if we can assist you at all please contact the ACCCA Office at (916) 443-3559. ■

Calling All Deans!

ACCCA is excited to announce the development and launch of the *ACCCA Great Deans Program!*



The curriculum is being developed based upon an assessment of critical needs identified by members of ACCCA, CIOS, CSSOs, CEOs and CHROs. Based upon this assessment, the program will focus on five areas including:

- Faculty Relations
- Personnel Management
- Evaluations
- Enrollment Management
- Budget Management

The program will debut in Sacramento on July 10-11, 2014. Along with the 2-day launch in Sacramento, there are 4 regional meetings tentatively scheduled for 10/3/14, 11/14/14 and 3/13/15 at the following locations (the locations will all host the same meeting on the 3 dates - we have 4 locations to make it convenient for all potential attendees to participate):

- Bay Area/Foothill De Anza College
- Southern CA/South Orange County CCD
- Central CA/Fresno City College
- Los Angeles/El Camino College

The program cost is \$850 per person and includes all meals and program materials. *(Lodging is not included.)*

*If you are a newer dean in the first five years of your career, we recommend you **apply** for this highly anticipated program! **There are only 50 seats available, so apply today!** All applications will be reviewed by the program chairs and selected candidates will be notified before the end of May. ■*



ASSOCIATION OF CALIFORNIA
COMMUNITY COLLEGE ADMINISTRATORS

is Your Connection to the Community College Market

**Calling all business
partners and affiliates!**

You asked and we answered – advertising options are back. Advertisers have numerous opportunities throughout the year to connect directly with ACCCA members and provide them with information about their services and products. We have revamped our newsletter advertising options and are ready to launch our new rates.

Newsletter Advertising

Ad Size	Width & Depth	Cost
FULL PAGE	7" X 9.5"	\$400/AD
HALF PAGE	7" X 4.75"	\$300/AD
1/4 PAGE	3.375" X 4.75"	\$250/AD
BUSINESS CARD	3.375" X 2.25"	\$200/AD

- Additional 10% discount for all ACCCA Business Members
- Businesses may post only one ad per issue of the newsletter
- ACCCA Reports is published online in full color bi-monthly
- ACCCA reserves the right to edit all ad content

If you are interested in advertising in upcoming editions of ACCCA Reports please email our Editor & Communications Coordinator, Patti Marcotte at communications@accca.org.

Web Banner Advertising

Ad Size	1x	3x	6x	12x
BANNER (728X90)	\$100	\$255	\$480	\$900

- Ads are run for one month. Discounts are given when multiple months are purchased.
- Businesses are responsible for submitting ads based on specifications provided
- Businesses may not have more than one ad on the website at any given time
- ACCCA reserves the right to edit all ad content

Please visit the [ACCCA website](http://accca.org) and advertise with us today!

ACCCA Restructures Membership Dues in 2014

Our first phase of the membership dues adjustment is well under way. We have contacted all of our members that pay for their membership through payroll deduction at their college. If you haven't had a chance to review your payroll deduction form and return it to the ACCCA office, please do so at your earliest convenience.

Members who pay dues annually should watch for information coming in the next couple of weeks.

Although you probably won't notice the slight increase in your monthly or annual dues, collectively it will help ACCCA

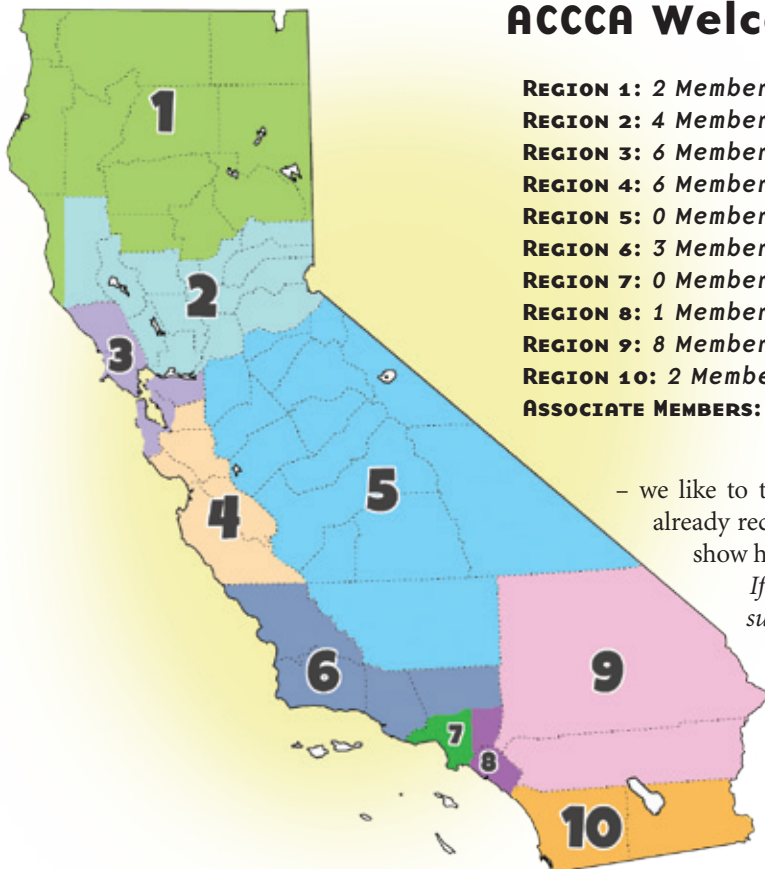
stay strong and continue to fund all of the benefits, services, advocacy and professional development programs you've come to expect for years to come.

We are always so grateful for your support and we want you to know that 2014 is going to be another **big** year for ACCCA and our members!

We promise to keep you fully informed as this change takes place. Without you, there is no independent voice for administrators, so thank you again for your continuing support of ACCCA—YOUR administrators association. ■

NEW DUES STRUCTURE EFFECTIVE JULY 1, 2014

SALARY RANGE	ANNUAL	10 MONTH PAYROLL DEDUCTION	12 MONTH PAYROLL DEDUCTION
0 - \$99,999	\$297	\$29.70	\$24.75
\$100,000 - \$149,999	\$357	\$35.70	\$29.75
\$150,000 - \$199,999	\$432	\$43.20	\$36.00
\$200,000 and over	\$612	\$61.20	\$51.00



ACCCA Welcomes New Members

- REGION 1: 2 Members**
- REGION 2: 4 Members**
- REGION 3: 6 Members**
- REGION 4: 6 Members**
- REGION 5: 0 Members**
- REGION 6: 3 Members**
- REGION 7: 0 Members**
- REGION 8: 1 Member**
- REGION 9: 8 Members**
- REGION 10: 2 Members**
- ASSOCIATE MEMBERS: 3**

ACCCA is proud to say that our membership recruitment is still thriving. We had such a great couple of months of additions in February and March that we couldn't list all of our newest members by name – but you know who you are!

Even with our normal attrition, we still added **34 new members!** ACCCA would also like to congratulate **Wyman Fong, Vice Chancellor of Human Resources, Chabot-Las Positas CCD** as our recruiter of the year! Wyman was recognized at the annual conference for his ongoing commitment to ACCCA

– we like to think of him as our very own cheerleader! He has already recruited 7 new members for 2014 – get out there and show him he's got some competition!

If you have colleagues that haven't joined ACCCA yet, be sure to refer them today! ■

ACCCA's Administrators on the Move!



IRMA RAMOS
Vice Chancellor of Human Resources – North Orange CCD

Irma is an accomplished academic administrator with 24 years of experience in higher education in California. She previously served as the Vice President of Human Resources at Mt. San Jacinto Community College District and Associate Vice President of Human Resources at Long Beach City College. Ramos was also recognized at the annual conference with two of her colleagues for the Award for Progress in Diversity. She holds a Bachelor's degree from DeVry University and a MBA with a concentration in human resources from the Keller Graduate School of Management.



MARIA OCHOA
Executive Director for Development and the Foundation, Chabot College

Dr. Ochoa is an acclaimed author of several books, and her essays and poems are found in many collections. In addition to her work at Chabot College and as a writer, Dr. Ochoa lectures at San Jose State University. She earned her Bachelors of Arts in Humanities from New College of California as well as a doctorate from UC Santa Cruz.



DAVID BETTS
Director of Employee and Labor Relations, Chabot-Las Positas CCD

David assists in the research and implementation of the collective bargaining agreements as they relate to employee and labor relation matters; provides training and consultation to employees; and, provides day-to-day oversight for the District's Health and Welfare Benefit Programs and activities.

Prior to this assignment, David served over 10 years in human resources positions at the UC Office of the President

and in the Peralta Community College District. He holds a M.S. in Human Resources Management from Golden Gate University.



TRINDA BEST
Chief Human Resources Officer, Victor Valley College

Ms. Best began her career in Human Resources more than 30 years ago. She has been in California Public Education for 27 years and has spent the last sixteen years in Human Resources in Higher Education with the California Community College System. Ms. Best earned her Masters of Public Administration (MPA) from University of La Verne. She also earned her Bachelor of Science in Business Administration (BSBA) for University of La Verne. Ms. Best continues to lead and mentor a new generation of up and coming HR professionals, helping to shape and mold the future leaders of Public Sector Human Resources for the California Community College Education System.

Also on the Move...

- YVONNE WU CRAIG** - Director of Grants, Chabot College
- ROBIN DARCANGELO** - Associate Dean of Students- Financial Aid, EOPS & Veterans – Solano CC
- BARBARA FOUNTAIN** - Associate Dean of Students- Admissions, Assessment & Scheduling – Solano CC
- NEIL GLINES** - Interim Dean of Liberal Arts – Solano CC
- LAURIE GORMAN** - Executive Coordinator, Academic Affairs – Solano CC
- SHIRLEY LEWIS** - Chief Student Services Officer – Solano CC
- BRUCE PETERSEN** - Associate Vice President of Human Resources – Solano CC
- JUDY SPENCER** - Chief of Staff – Solano CC
- THOMAS WATKINS** - Interim Dean, Workforce Development & Continuing Education – Solano CC

If you know of any new administrators on your campus and/or any administrators that have moved on to new positions (within the last 3 months), we'll follow up with them and make sure your district is featured! Please email your responses to communications@accca.org with any contacts you think we should follow up with. ■

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DOCTOR OF EDUCATION
AT
BRANDMAN UNIVERSITY

Become a Transformational Leader
Fall 2014 Application Submission Deadline is May 1st

You have the experience – now earn the degree. The Doctor of Education in Organizational Leadership integrates the latest industry theories and best practices to provide you with the skills and expertise needed to lead transformational change.

Program Modality and Key Elements:

- ▶ Local cohorts led by leading administrators and educators from your region
- ▶ Three in-depth immersion sessions in Orange County, CA
- ▶ Courses completed in two years and dissertation completion in third year

ACCCA MEMBER CAREER ADVANCEMENT & PERSONAL GROWTH OPPORTUNITIES

Brandman University is offering a \$5,200 scholarship to ACCCA members for the Ed.D. program. The May 1, 2014 application deadline is quickly approaching. To ensure that you receive your scholarship when you apply, please [CLICK HERE](#) for more information.

You may also contact Diana Cabori-Strain directly at Dstrain@brandman.edu or 949-491-6855. Don't miss out on this unique opportunity to continue to work while you earn your Ed.D! Also, please join us for our Ed.D. Taste of Immersion event on Saturday, June 28, 2014 (invitation with information is below).

You're Invited
TASTE OF IMMERSION



The Brandman Ed.D. is overseen by Associate Dean
Dr. Patricia Clark White



Dr. Keith Larick has joined the Brandman team as Chair of the Ed.D. in Organizational Leadership.

To help you picture what your experience will be like as an Ed.D. student at Brandman University, we invite you to join us for a Taste of Immersion occurring on Saturday, June 28 from 4:30-6:30 PM at The Westin South Coast Plaza, 686 Anton Blvd., Costa Mesa, CA 92626. Benefits of attending this exciting special event include:

- ▶ Observe Transformational Change Symposium where students share field project results
- ▶ Meet doctoral faculty, cohort mentors and students to gain valuable program insights
- ▶ Wine and cheese reception

Please RSVP directly to edd@brandman.edu



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