

**Appendix A-1**  
**Department Head Peer Feedback Survey**  
LBCCFA-LBCCD Collective Bargaining Agreement- Article 12

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Please complete this anonymous, unrated Department Head Peer Feedback Survey. The Dean shall discuss with and provide a copy of these survey results to the Department Head.

1. Provides leadership and organizational support to department and area program(s)

<input type="checkbox"/>	N/A or unknown
<input type="checkbox"/>	Rarely
<input type="checkbox"/>	Occasionally
<input type="checkbox"/>	Frequently
<input type="checkbox"/>	Always

2. Works collegially and collaboratively with area faculty

<input type="checkbox"/>	N/A or unknown
<input type="checkbox"/>	Rarely
<input type="checkbox"/>	Occasionally
<input type="checkbox"/>	Frequently
<input type="checkbox"/>	Always

3. Communicates regularly and consults with faculty on academic and professional matters concerning the department

<input type="checkbox"/>	N/A or unknown
<input type="checkbox"/>	Rarely
<input type="checkbox"/>	Occasionally
<input type="checkbox"/>	Frequently
<input type="checkbox"/>	Always

4. Serves as ombudsperson and first-level problem resolver for problems that arise within the department

<input type="checkbox"/>	N/A or unknown
<input type="checkbox"/>	Rarely
<input type="checkbox"/>	Occasionally
<input type="checkbox"/>	Frequently
<input type="checkbox"/>	Always

5. Consults with faculty regarding recommended schedule

<input type="checkbox"/>	N/A or unknown
<input type="checkbox"/>	Rarely
<input type="checkbox"/>	Occasionally
<input type="checkbox"/>	Frequently
<input type="checkbox"/>	Always

6. Recommends and periodically reviews, in consultation with faculty, course outlines previously reviewed by faculty members

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

7. After consultation with faculty, coordinates and recommends course changes, additions, and deletions

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

8. Chairs evaluation committee, conducts meetings, follows timelines and procedures, maintains proper documentation in accordance with LBCCFA Collective Bargaining Agreement

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

9. Coordinates and conducts the evaluation of part-time faculty in accordance with the CHICollective Bargaining Agreement

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

10. Overall, are you satisfied with the Department Head's leadership within your department?

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

11. Overall, are you satisfied with the Department Head's responsiveness to you as a faculty member?

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

12. Overall, are you satisfied with the communication that your Department Head provides to you as a faculty member?

- N/A or unknown
- Rarely
- Occasionally
- Frequently
- Always

13. Please provide any comments here that would be useful feedback for your Department Head to consider. This is your opportunity to elaborate on any of the above and/or provide any other feedback.