



Long Beach Community College District  
Office of Human Resources

**CLASSIFIED EMPLOYEE ELECTION OF RETIREE MEDICAL BENEFITS**

NAME (PRINT):	EMPL ID#:
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HIRE DATE:	RETIREMENT DATE:
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Classified employees hired prior to February 1, 1995 who retire from District Service, shall designate one of the following retiree medical benefit options at the time the employee's retirement forms are submitted to the District:

**SELECT ONE OF THE FOLLOWING OPTIONS:**

- OPTION A**       **OPTION B**

**OPTION A - ONLY AVAILABLE TO EMPLOYEES HIRED PRIOR TO FEBRUARY 1, 1995**

A classified employee who retires from the District under PERS guidelines, after twelve (12) or more years of service qualifies for District-paid Hospital/Medical benefits according to the following schedule:

<u>Age at Retirement</u>	<u>Years of Service</u>	<u>Terms of Coverage</u>
Under 65	12	To age 67
65 or over	12 - 22	2 years past retirement
65 or over	23 - 29	3 years past retirement
65 or over	30 or more	4 years past retirement

**OPTION B - EMPLOYEES HIRED AFTER FEBRUARY 1, 1995 MUST CHOOSE THIS OPTION**

A classified employee, who retires from the District under PERS guidelines, after twelve (12) or more years of service, qualifies for one (1) year of District-paid hospital/medical benefits for every three years of full-time District service.

- Retirees after June 30, 2002, who are 65 years of age **MUST** enroll in Medicare Part A & B to receive benefits.
- The death of an employee (within 2 years of retirement), surviving dependents will receive 24 months of paid medical insurance.
- Employees retiring after July 1, 2008, shall contribute to the cost of the medical premium at the dollar amount equivalent to 4% (single payer), 6% (employee + 1 dependent), and 8% (employee + two or more dependents) of the premium costs as of 7/1/08.
- As an immediately vested right, retiree medical benefit contributions will not apply to employees retired as of June 30, 2008 as well as any employee who, beginning on July 1, 2008, has twelve (12) or more years of permanent full-time classified bargaining unit service with the District. Such employee would have started employment with the District on or before June 30, 1996.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_